

**City of Greensboro**  
**FY 2021-2022 Executive and General Salary Structures**  
**Effective December 16, 2021 through August 31, 2022**

Grade	Salary Structure	Range Minimum	Green Zone Min	Control Point	Green Zone Max	Range Maximum	Control Point Progression
X06	Executive	177,676	213,211	236,901	260,591	296,126	25%
X05	Executive	142,141	170,569	189,521	208,473	236,901	15%
X04	Executive	123,601	148,321	164,801	181,281	206,002	10%
X03	Executive	112,365	134,837	149,819	164,801	187,274	9%
X02	Executive	103,087	123,704	137,449	151,194	171,811	9%
X01	Executive	94,575	113,490	126,100	138,710	157,625	
G25	General	104,233	125,079	138,977	152,875	173,721	9%
G24	General	95,627	114,752	127,502	140,252	159,378	9%
G23	General	87,731	105,277	116,974	128,672	146,218	9%
G22	General	80,487	96,584	107,316	118,047	134,145	9%
G21	General	73,841	88,609	98,455	108,300	123,069	8%
G20	General	68,371	82,046	91,162	100,278	113,952	8%
G19	General	63,307	75,968	84,409	92,850	105,512	8%
G18	General	58,618	70,341	78,157	85,972	97,696	8%
G17	General	54,275	65,131	72,367	79,604	90,459	8%
G16	General	50,255	60,306	67,007	73,707	83,758	8%
G15	General	46,532	55,839	62,043	68,248	77,554	8%
G14	General	43,086	51,703	57,448	63,192	71,809	7%
G13	General	40,267	48,320	53,689	59,058	67,112	7%
G12	General	37,633	45,159	50,177	55,195	62,721	7%
G11	General	35,171	42,205	46,894	51,584	58,618	7%

As an at-will employee, there is no guarantee of salary increases. All increases are subject to change at any time at the sole discretion of the City Manager and/or City Council, or as City compensation polices, programs, or practices are introduced, amended, or eliminated.

NOTE: Effective November 16, 2018, per Greensboro City Council FY 2018-19 adopted budget, new minimum annual salary for full time benefitted employees is \$31,200 (annualized) regardless of pay grade.